



**Thank you for your interest in Pleasantview Industries, Inc.
Paid Internship Program.**

Pleasantview Industries is a Non-Profit Organization that provides vocational training and services for adults with developmental disabilities. Pleasantview has served the Santa Clarita Valley for over 50 years.

Pleasantview is currently offering our clients an opportunity to gain work experience, build their resume, develop vocational skills and ultimately identify community based employment through the Paid Internship Program. This program also offers local businesses an opportunity to connect with the largest untapped employee resource, workers with developmental disabilities.

Through this program, our clients are hired by Pleasantview, as the payor of record, to perform work at one of our partner worksites. Pleasantview carries workers compensation for each of our interns and a certificate of liability will be provided when interns begin work. The worksite is identified based on the vocational interests of the client as well as their individual strengths and skills. The worksite offers the intern a place to work alongside the worksite's own employees as each internship position must be in an integrated setting (interacting with both disabled and non disabled employees). The worksite benefits from the work performed by the intern at no expense to the worksite and the client benefits from the opportunity to perform the work. Pleasantview's goal is that each intern will perform so well that the worksite will offer the intern a position with their company at the end of the internship.

Interns will receive support from their instructor during all scheduled hours and we generally prefer having between two to three interns scheduled for the same or similar hours. The support the interns receive is provided by Pleasantview Instructors, who are paid by Pleasantview. The instructor supports are at no cost to the worksite partner. Interns typically work between the hours of 9am and 3pm, but other hours could possibly be arranged. Shift times are dependent on the needs of the company and the limitations of the individual intern.

The Paid Internship Program allows the employee to work up to 1,040 hours or 1 year, whichever comes first. With this program, we have experienced a myriad of situations including:

- employers who have been so pleased with the performance of the intern that they have requested to end the internship early so they could hire the employee,
- interns who have needed the full year to be prepared for employment at the worksite,
- interns who decide the work industry is not what they want for the long term and decline offers of employment with their worksites,
- interns who want to try working in other industries,
- worksite partners identifying that the intern is not meeting the needs of the worksite and notifying the program coordinator so an improvement plan can be created.

Pleasantview wants to support our business partners finding great employees. A Forbes article (December 3, 2021) noted individuals with developmental disabilities have higher retention rates, improve company morale and overall culture in addition to other benefits.

Taking this step may get you on the path to enjoying these benefits!