



**Thank you for your interest in Pleasantview Industries, Inc.  
Supported Employment Program.**

Pleasantview Industries is a Non-Profit Organization that provides vocational training and services for adults with developmental disabilities. Pleasantview has served the Santa Clarita Valley for over 50 years. As a community partner for the California Department of Rehabilitation and a vendor for North Los Angeles County Regional Center, Pleasantview seeks to support adults with developmental disabilities find their place in the world of work. Presently only 21% of disabled workers are employed; disabled workers are the greatest untapped resource for businesses.

Through the job development process, clients receive support to apply for, interview with and onboard to jobs they are interested in. Job development is the most important part of the process; we do not simply get the client a job, we want them to find a long term work opportunity where they will maximize their skills and abilities for themselves and their employer. We make efforts to ensure that the job match is appropriate for both the client/employee and the employer.

Once the individual is hired, Pleasantview provides job coaching support to the client and to facilitate learning all aspects of their position effectively and ensuring that the individual is meeting the needs of the employer. This support is provided at no cost to the employer. Initially the support is provided 100% of the employee's work time but as they learn to complete job tasks independently, those supports will reduce or fade. Support, at its most reduced level, is generally a few hours per week, depending on the needs of the employee and their work schedule.

Pleasantview may serve as support system for the client/employee, but is also a partner with the employer to navigate any challenges or areas of deficit that are identified. Employees want to do well and employers want to retain their employees, Pleasantview can help bridge these two goals. Pleasantview is invested in making each hire a success.

Pleasantview wants to support businesses in finding great employees. A recent Forbes article (December 3, 2021) noted individuals with developmental disabilities have higher retention rates, improve company morale and overall culture in addition to other benefits.

Taking this step may get you on the path to enjoying these benefits!

Resources and Articles:

<https://www.worldwideerc.org/news/global-workforce/an-untapped-resource-workers-with-disabilities>

<https://www.forbes.com/sites/nicholaswyman/2021/02/25/an-untapped-talent-resource-people-with-disabilities/?sh=36876c6b2fco>

<https://hbr.org/2023/07/disability-as-a-source-of-competitive-advantage>

<https://hrexecutive.com/labor-shortage-try-this-untapped-pool-of-talent-people-with-disabilities/>

<https://www.forbes.com/sites/forbesbusinesscouncil/2021/12/03/seven-reasons-why-hiring-people-with-disabilities-is-good-for-business/?sh=4c79d2941832>

<https://www.accountingtoday.com/list/10-key-benefits-of-hiring-employees-with-disabilities>